



**young**  
manchester



## **Board Recruitment Pack**

# Introduction

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Young Manchester is recruiting new members to its Board of Trustees.

In this pack you'll find out about Young Manchester, what we are looking for in new trustees and how to apply.

You can also visit [youngmanchester.org/joinus](https://youngmanchester.org/joinus) or email our Director Justin on [j.watson@youngmanchester.org](mailto:j.watson@youngmanchester.org)

Our website also includes lots more information about us, including our most recent [annual report](#).

For our work in relation to COVID-19, please go [here](#).



# About Young Manchester

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Young Manchester's wants to make Manchester a world-class city for children & young people, where they can be happy, safe, and healthy, realising their full potential and prospering from the city's economic growth.

We do this through providing funding, training, networking and partnership development, convening and a range of other activities to support the sector, and therefore young people, to thrive.

Since April 2018 we've supported over 100 charities with over £8m of funding, which has engaged over 26,000 children young people, with nearly 10,000 involved in social action in their communities.

But there is much more to do, especially now.

The recent COVID-19 crisis has made inequalities within our country worse, and the recent Black Lives Matter protests have reminded us that young people, including in Manchester, are subject to racism and discrimination.

The past few months have also shown us that our young people are real leaders in our city, as they lead the way in fighting for equality and justice.

We must do all we can to stand beside them, support them and support the organisations they work with. Support for children and young people, and the amazing organisations which support them, has never been more vital.

We need your help to ensure we do the best we can in the coming months and support the growth and development of our city's children and young people in the years to come.



# Our Vision

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**Every child and young person in Manchester can thrive and realise their full potential through outstanding opportunities**

## Our Aims

- All children & young people in Manchester have access to high-quality play or youth provision
- Manchester has a strong, vibrant and sustainable sector supporting children and young people to be happy, healthy, safe and realise their full potential
- Manchester is a world-class city for children and young people, where the benefits of economic growth are experienced by all
- Young Manchester is the go-to organisation for all children and young people's issues and work in Manchester
- Young Manchester is a well-resourced, well-managed and governed charity and a great place to work



# Our approach to making a difference

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## Our values

- We work in an **inclusive, open and collaborative** way
- We strive to make a **positive and lasting difference** to the lives of children and young people and the society in which they live
- We are **progressive and forward-looking**, striving to be dynamic and an inspiration to others
- We help to ensure that **children and young people's voices and experiences** are heard and are central to our work
- We tackle the **root causes which keep children, young people and their families in poverty**, and continue to create an unequal society

## What we actually do

- We bring **new money** into the city to support more work with children and young people
- We support **local funding**, ensuring it gets to the right places and people
- **We promote** great youth work, great organisations and great young people
- **We bring people together** – to share, learn and work together for young people
- We support **new ideas** and new ways of doing things
- We ensure that **children and young people** shape all of our work – including where money goes



# What we are looking for in new trustees

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The Trustee Board plays a vital role in steering and supporting Young Manchester.

We are seeking new Trustees to join our existing Board to help us grow and do even more for all children and young people across Manchester.

Our board needs to be more diverse, reflecting the city that we all see and want to support.

We are particularly encouraging applications from:

- Black, Asian and Minority Ethnic individuals
- Young people under 25
- Those with lived experience in the areas that Young Manchester seeks to address

Previous experience in trustee roles is not required, and you don't need professional qualifications.

**If you are passionate about supporting children and young people in Manchester and want to make a difference then we want to hear from you.**

## The practical stuff

The Board meets every other month, currently via video conferencing and previously in Manchester city centre.

We also have at least one all-day board away day a year.

Trustee roles are initially for three years and are not paid.

Travel expenses will be paid to attend meetings if needed.

We would love to hear from you if you are able to support and work with us outside of board meetings as well, and play an active role in our future.



# How to apply

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If you are interested in being involved in Young Manchester as a trustee then please complete the short forms found on our website - [youngmanchester.org/joinus](https://youngmanchester.org/joinus)

The closing date is 12 midday on Monday 5<sup>th</sup> October.

We will be in touch as soon as possible after that date, and hope to interview during October.

If you would like any more information, or an informal chat about Young Manchester and the trustee roles, please email our Director Justin on [j.watson@youngmanchester.org](mailto:j.watson@youngmanchester.org)

We look forward to hearing from you!





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